

Early Child Development Foresight: Applying the Scenarios in Your Organization

General Reflection Questions:

1. What stands out to you about these scenarios? What resonates most with your own work? How might the future of Early Child Development (ECD) differ from the ways suggested in the [report](#)?
2. What opportunities do these scenarios offer that we may not have considered before?
3. What challenges might be faced in the ECD field to address the uncertainties highlighted in the scenarios?
4. How can the ideas presented be used as a tool for planning and/or advocacy within your work?

Deep Dive Reflection Questions:

AREA OF FOCUS	REFLECTION QUESTIONS
Strategic Planning and Relevance	<ul style="list-style-type: none"> ■ How do each of the four scenarios align with your mission and long-term goals? ■ Which scenarios represent the most significant opportunity to make an impact on ECD?
Investments, Resource Allocation	<ul style="list-style-type: none"> ■ What resources (financial, human, partnerships, etc.) would be needed to respond to each scenario? ■ How can we diversify our investments to stay resilient across multiple ECD scenarios?
Partnerships and Collaboration	<ul style="list-style-type: none"> ■ Who are the key stakeholders (communities, governments, service providers, organizations) we should be engaging with in response to the different future scenarios? ■ How can we strengthen partnerships that enhance the resilience of ECD systems across varying future conditions?
Adaptations	<ul style="list-style-type: none"> ■ How do we see our areas of focus playing out in each scenario? ■ How do we want to shape (or adapt) our policies and areas of investment to strategically align with futures we want to see?
Equity and Access	<ul style="list-style-type: none"> ■ How can we anticipate and address the potential uneven distribution of resources and opportunities? ■ What specific metrics could we put in place to assess whether we are closing equity gaps over time, especially in the face of uncertain futures? How can we measure the long-term impacts of our interventions on equity? ■ How do we design our investments and interventions to address the long-term, intergenerational inequities in access to ECD services and supports?
Monitoring and Learning	<ul style="list-style-type: none"> ■ What mechanisms can we put into place to learn and adapt as we encounter future scenarios?
Leadership and Capacity	<ul style="list-style-type: none"> ■ How prepared are our leadership and staff to navigate and lead through the changes highlighted in these scenarios? ■ What skills or capacities do we need to develop?

Worksheet developed for Lawson Foundation by San Patten and Associates, Foresight Scenario Consultant.